Minutes of the Garland City Council meeting held August 27, 2014 at 8:00 pm at the Garland City Building with the following council members present:

Scott Coleman Mayor

Kendall Kowallis

Kirt McKee

Todd Miller

Kenny Smoot

John R Thompson

Council Member

Council Member

Council Member

Council Member

Council Member

Mayor Coleman called the meeting to order. Council Member Kowallis gave the invocation and the Pledge of Allegiance was led by Council Member McKee.

Mayor Coleman stated that there will be a public hearing as part of this meeting but this is a public meeting and up to that point that means listening and not necessarily participating.

Council Member Miller made a motion to approve the agenda and a second was made by Council Member Smoot with all council members present voting in favor of the motion.

Mayor Coleman stated that the next item on the agenda was to approve the minutes. Council Member Kowallis made a motion to approve the minutes individually. Council Member McKee made a second and Mayor Coleman stated that we don't need a motion to approve them individually but since we have a motion on the table we need to follow it through. Mayor Coleman asked all those in favor and all council members present voted in favor of the motion.

Council Member McKee made a motion to approve the minutes from the August 13, 2014 meeting. A second was made by Council Member Miller with all council members present voting in favor of the motion.

Mayor Coleman stated the motion passes.

Council Member Kowallis stated that he had a question as far as August 6, 2014 goes for those that attended as opposed to those that didn't. Sharlet stated that we had a quorum but we really didn't do anything.

Council Member Kowallis made a motion to approve the minutes from the August 6, 2014 meeting. A second was made by Council Member Thompson with all council members present voting in favor of the motion.

Mayor Coleman stated the motion passes.

Council Member Miller made a motion to approve the minutes from the July 23, 2014 meeting. A second was made by Council Member Smoot with all council members present voting in favor of the motion.

Mayor Coleman stated the motion passes.

Council Member Miller made a motion to approve the minutes from the December 18, 2013 meeting. A second was made by Council Member Thompson with Council Members Miller, Thompson and Smoot voting in favor of the motion and Council Members McKee and Kowallis abstaining from the vote.

Mayor Coleman stated the motion passes.

Mayor Coleman asked if there were any open comments from the public and hearing none stated that we would move on to the next agenda item which is a vote to review or consider changes in compensation for elected, appointed and statutory officials.

Council Member McKee made a motion that we vote to review and consider changes in the compensation of elected, appointed and statutory officials. A second was made by Council Member Miller with all council members present voting in favor of the motion.

Mayor Coleman stated that we have talked about this several times. Mayor Coleman displayed on the television screen a list of the wages of mayors from other cities around our size. He stated that we currently sit at \$1,200 annually. He stated that if you look at cities with population around us and look at the mayor and city manager which we don't have but might want to consider doing that. He stated that another reason we need to do this is that we when we try to get people to run for office it is like pulling teeth. He stated that we have budgeted for it and if you look at other cities we are considerably below average. He asked for discussion from the council and pulled the ordinance up on the screen which showed a question mark in the mayor's salary. He stated that when we discussed it at the budget hearing he stated that he thought it should be between \$500 and \$1,000.

Council Member Kowallis stated that for everyone here and so that he doesn't put words in his mouth that to his recollection there was a brief discussion in June during the budgeting process about his salary and his recollection was is that we were going to discuss it at a later date. He stated that he would like to ask the rest of the council what they remember.

Council Miller stated that he was there and he remembered talking about it and he was under the understanding that we were going to vote on it that day but he had to leave and when he came back it had been done and that is when he presumed that there had been more discussion and it was voted on. He stated that we talked about it during the work session, what the numbers were from other cities and there were good arguments made on why we need to go up to about a thousand. He stated that he wasn't opposed to it and he wasn't surprised when he heard it was done. Council Member Smoot stated that he remembers it the same way as Council Member Miller. Council Member Thompson stated that we had limited discussion on it and that it was up on the screen and it was in the budget we voted on. Council Member McKee asked if there was an amount on the budget and a couple of the council members replied that it was on the budget.

Mayor Coleman stated that what we need to decide is, what to put on the compensation schedule because obviously there was some miscommunication. Council Member Miller commented that there is some number that is fair above a hundred dollars a month for everything that the mayor does and considering that we don't have a city manager his job overlaps a lot of the things a city manager does. Unless we want to find someone part time to be a city manager but he can't think of anyone better to do the city manager type of things than the mayor because he is already familiar with things.

The city council discussed it further. Comments were made that we don't need or can't afford a city manager. The consensus was that the mayor needed to be paid more for the administrative stuff he does but they are not sure what that should be. Council Member McKee asked to clarify when the mayor and city council started getting paid. Sharlet explained that it started in July of 2007 and the mayor received \$100 per month and the council members received \$50 per month. It was also noted that they did not receive anything before that except a reduced rate on water.

Council Member Miller made a motion that we approve pay for the mayor at \$800 per month. Mayor Coleman asked for a second and hearing none stated that the motion fails.

Mayor Coleman pointed out that this ordinance is not only for the mayor and council's compensation and that in doing research we found out that elected, appointed and statutory officials should also be listed on the ordinance. He explained that there is a range for the recorder, treasurer and fire chief because they are hourly and we don't know how many hours they are going to work.

Council Member McKee made a motion to pay the mayor at \$500. Mayor Coleman asked for a second and hearing none stated that the motion fails.

Council Member Smoot asked and stated he wanted to know from the council do they want to go back to the way it was or do we want to compensate him for something. He reiterated what do you think it should be. Council Member Kowallis stated that he would like it to be a stipend which means not a lot of compensation. Council member Smoot confirmed that he meant similar to what he was getting. Council Member Kowallis stated yes or he would even be fine even with zero including the council. More discussion followed.

Council Member Kowallis made a motion to amend the agenda so that we include item number 12.5 which will be to re-discuss the compensation rates of elected, appointed and statutory officers after the public hearing. A second was made by Council Member Miller with all council members present voting in favor of the motion.

Council Member Kowallis made a motion that we establish it as it has been established at a \$100 a month so we can go to a public hearing and that will give us motivation to discuss it afterwards, so, the motion is to establish it at a hundred dollars per month. A second was made by Council Member McKee with Council Members Kowallis and McKee voting in favor of the motion and Council Members Miller, Smoot and Thompson voting against the motion.

Council Member Miller commented that we just need to work it out. He stated that we have a responsibility here as city councilmen to take the public that voted for us to speak our character not what the public that is going to be here says. A vocal minority might show up here and try to persuade us one way and that is not our responsibility. Our responsibility is to vote how everybody in the city voted to put us in and to vote our conscience.

Council Member Miller made a motion that we approve \$750 per month for the mayor. A second was made by Council Member Smoot with Council Members Miller, Smoot and Thompson voting in favor of the motion and Council Members Kowallis and McKee voting against the motion.

Mayor Coleman stated the motion passes.

Mayor Coleman stated that now we have an ordinance and that we probably better get an approval on the entire ordinance that we can take to the public hearing rather than just that number.

Council Member Miller made a motion that the mayor gets \$750, the council gets \$50, the judge gets \$11,504, the police chief gets \$63,000, the fire chief gets a range of \$286 to \$6,446, the city recorder gets a range of \$31,322 to \$35,797 and the city treasurer gets between \$13,925 and \$17,470. A second was made by Council Member Thompson with Council Members Miller, Smoot and Thompson voting in favor of the motion and Council Members Kowallis and McKee abstaining from the vote.

Mayor Coleman stated the next item on the agenda is the public hearing and went over how the public hearing was going to work. He stated that anyone who wishes to talk needs to come to the mic and you will have two minutes to talk. He stated that they need to state their name and address so that we can determine whether they are a resident or not.

Council Member Miller made a motion to go into the public hearing. A second was made by Council Member Thompson with all council members present voting in favor of the motion.

Richard Owen, former mayor, commented in his opinion on what is a written ordinance and that the population does not make a city it is tax base that makes a city. He believes the mayor position should remain a community service position.

Leonard Goertzen stated he has been a resident of Garland for sixteen years and he is here tonight because of the confusion and his concern for our cities expenditures and thinks we need to better inform the public.

Bill Bishop, 636 South Main Street, commented that maybe the review of the budget was insufficient and as a result it go passed without good knowledge of what was in there and the concern should have been voiced during the review not after the fact.

Sandy Astle commented that we do not need a city manager.

Matt Cutler, resident and employee, commented that what we need to look at is not the increase percentage but what do we want our identity to be in the future and what gets the job done.

Arlon Bennett, former mayor, stated he believes that we need to be careful not to pay everyone for everything and rely more on volunteers and community service and be more concerned on what we are spending tax dollars on.

Don Koyle, 5363 W 12425 N, commented words have meanings and back in November when they were running for office they all stated that they knew what they were getting into and are now asking for more money.

Ron Binggeli, 141 E 100 N, commented that he agrees with the people that have commented here tonight.

Steve Littlefield, commented that he doesn't care what they get paid but however he does believe in the 27<sup>th</sup> amendment of the constitution that says no one elected official can give themselves a raise during their current term. Don't change the rules of the game in the middle of the game.

Michael Butler, 284 West Factory Street, brought up several rhetorical questions about paying the mayor and stated that the city is an organism and it will either grow or it will die.

Weston Cammack, 285 W 700 S, he thinks they should wait until the next mayor comes in to do a raise.

Josh Munns, 697 North Main Street, stated as a former council member he is on the fence about the mayors raise and he can't decide. He stated remember who you represent and if you don't like what is going on then get involved.

Sindy Munns, 465 North Main Street, stated she just wanted to clarify on a statement that was made earlier and wonders how much consideration will be taken into what was said during the public hearing. She stated that she feels what is said at the public hearing should be taken into consideration and not just voting on what each council member wants.

A motion was made by Council Member Smoot to adjourn from the public hearing. A second was made by Council Member Miller with all council members present voting in favor of the motion.

Mayor Coleman stated that we are at item 12.5 to re-discuss the compensation rates. Miscellaneous comments were made. Council Member Kowallis asked where the \$12,000 a year raise came out of and Mayor Coleman stated that we had a raise in property tax revenues. Council Member Miller commented that one of our biggest problems the last couple of years is that we haven't stuck to our budgets and we've had to adjust them by thousands of dollars which is more alarming that this little increase. Further comments were made.

Council Member Kowallis made a motion that we amend the date in section three to September 1, 2014. A second was made by Council Member Miller with all council members present voting in favor of the motion.

Council Member McKee made a motion to have the mayor's compensation stay at \$100 for this year. A second was mad by Council Member Kowallis with Council Members McKee and Kowallis voting in favor of the motion and Council Member Miller voting against the motion and Council Members Smoot and Thompson abstaining from the vote.

Mayor Coleman stated the motion does not pass.

Council Member Miller made a motion that we change the mayor's compensation to \$500 a month starting September 1, 2014. A second was made by Council Member Thompson with all council members present voting in favor of the motion.

A motion was made by Council Member Miller to approve Ordinance, O-14-05. A second was made by Council Member McKee. The roll call vote results are as follows:

Council Member McKee Yea
Council Member Miller Yea
Council Member Smoot Yea
Council Member Thompson Yea

Mayor Coleman stated the motion passes.

Mayor Coleman asked if there were any questions on the finance review. Council Member Kowallis asked about a large expenditure to Grover Excavation and asked if we should approve that separately. Council Member Miller stated it was a budgeted expense so we don't need to.

Mayor Coleman stated the next item on the agenda was the report of officers, boards and committees and that we would start with a report on Wheat and Beet Days from Travis Johnson.

Travis reported that overall they feel that Wheat and Beet Days was a success and they did have a wrap up meeting with committee members. He stated that next year they were going to try and do a bit of a reorganization with the Wheat and Beet Days Committee. He stated they would like to have more activity on the baseball diamonds and would like to split the cook shack into three separate shifts. He mentioned they have a Facebook page for Wheat and Beet Days and are planning to move the staging area for the parade for safety reasons.

Council Member Thompson commented on what a great job Angie and Travis did for Wheat and Beet Days. He explained that there is a lot that goes on behind the scenes to prepare.

Monica Coburn from the library reported that they received \$6,000 from the LSTA Grant to buy books and it is a federally funded program that is administered by the state. She reported that they had 146 kids sign up for the children's summer reading program, 76 teens and 48 adults. She stated they had 119 people show up for the summer reading finale party which was a physics show and they are very excited to have their new bilingual librarian, Tate Atkin.

Police Chief Linda Bourne reported they've had 138 calls for service in the first half of August.

Fire Chief Rob Johnson reported they have had a couple of calls and a couple of warnings given out to people who have actually been burning because the burn window does not open until September 15.

Steve Littlefield, the Planning and Zoning Committee Chairman reported that they have been talking about and working on Hathaway's. He stated that they would like guidance from the council on what they want to see.

Council Member McKee reported the water is good and the crosswalks have been repainted. He also commented that he noticed a new stop sign at the intersection of 700 South and 300 West.

Council Member Smoot reported that he has a mosquito abatement meeting next week that he will be attending and believes they will be discussing the end of season things that will be going on.

Matt Cutler reported he has changed the way he is doing coaches meetings for the sports programs and that he is now video recording them and putting them on you tube for the coaches to

watch when it is convenient for them. He stated that he has also posted links for skills and explanations of rules.

Mayor Coleman stated the next item on the agenda is the approval of the coding for accounts payable and payroll

Council Member Miller made a motion to approve the coding for accounts payable and payroll. A second was made by Council Member Thompson with all council members present voting in favor of the motion.

Council Member Kowallis brought up that we did not have a council meeting the first time we were scheduled to in July and asked how it was cancelled. He stated he is asking because there is a right answer because it has to be cancelled by two council members. Sharlet replied that she had heard from a council member that he was going to be out of town and the mayor stated he was going to be out of town and asked to have her check with the council to see if we would even have a quorum. She stated that she heard back from two more council members that they would be out of town also and that we might as well cancel the meeting if there was not going to be a quorum.

A motion to adjourn was made by Council Member Miller with a second being made by Council Member Smoot with all council members present voting in favor of the motion.

Sharlet Anderson

Garland City Recorder